

That's Providence Center

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From the Desk of Karen Adams-Gilchrist, President and CEO of Providence Center



*Providence Center CEO
Karen Adams-Gilchrist*

As we near the holiday season, I want to thank each of you for your commitment to Providence Center and to the people and families we support. With your help, nearly 400 men and women are charting their own path and living their best possible lives. Each day, people are engaged in activities that are meaningful to them from building skills, finding employment and developing careers to spending time in their community doing the things that they enjoy.

As we have shared previously, our annual goals and initiatives are shaped by every person we support and our belief that each of us add value to our community. Our work this year is driven by a pledge to meaningful community lives and supporting people to use their voice to advocate for what's important to them.

Brittany, who you'll read about in this edition of *That's Providence*, has had a particularly strong voice in what she thinks the organization should focus on this fiscal year. With her input, we have planned some exciting new initiatives, including voter education and registration, a formal self-advocacy training program, and a pathway to college enrollment.

We are also continuing to build on our core activities including our ongoing commitment to person-centered planning and discovery, building Career Services and internships, expanding our Employment Development Services curriculum, and ensuring a culture where everyone is treated with dignity and respect, and always as a person first.

I look forward to sharing our successes with you. Please remember, every success is possible with your support.

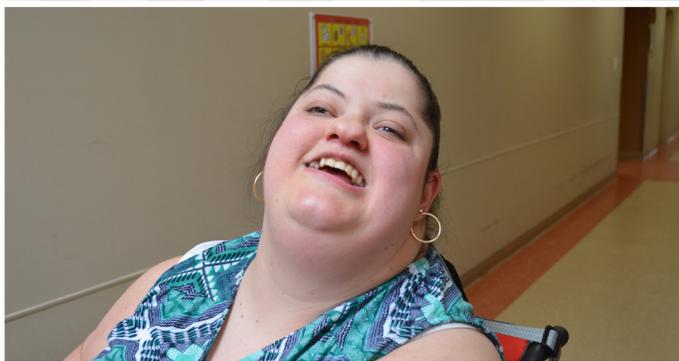
Thank you.

A handwritten signature in black ink that reads "Karen".

Karen Adams-Gilchrist,
President and CEO

Meet Brittany

Brittany works as a Receptionist at Providence Center, and is a member of the FY2020 Quality Assurance (QA) Plan Committee. This group is responsible for developing and measuring annual goals to ensure we are meeting our mission for each person we support.



*Brittany, Providence Center Receptionist and member
of the FY 2020 Quality Assurance Plan Committee.*

Brittany has a powerful message to share. "I am my own self-advocate. I am my own voice and I'll speak up when it's important to me." Brittany wants other people to understand the importance of self-advocacy in order to find success and happiness in their lives.

Her message was heard loud and clear by fellow members of the QA Committee and, while our programs have always incorporated self-advocacy support, this year we are developing a formal training program. Participants will receive instruction from peers and experts in the field, memberships to self-advocacy groups, and mentoring from members of the community.

With Brittany's input, Providence Center will also offer a voter education and registration training program. Brittany is very excited about this goal and the opportunity to vote herself for the first time. We believe that everyone in our community should have the opportunity to exercise their vote on issues that matter to them.

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Providence Center will expand its focus on education this year to include building skills and knowledge at the college level. Providence Center mentors, college staff and peers will provide instruction in researching courses, enrolling, financing education, and using Uber and other modes of transportation to get to and from school. Brittany is looking forward to exploring this option. She wants to start with an art class to build on her painting and drawing interests, a passion she developed in high school.

Brittany enjoyed her time with the committee and says she's excited that the goals she worked on with the committee are being adopted by the organization. With her support, we will continue to transform our work supporting people to take a larger role in their community that is meaningful to them. Brittany is looking forward to taking part in some of the new initiatives and expanding her personal goals for her life.

For the Love of Music

Joseph is an outgoing young man who wants to someday share his love for music and guitars as a music instructor. With the support of Providence Center's Career Services Program, he is taking the steps he needs to fulfill this dream.

Joseph has always wanted to teach music. To help him understand the roles and responsibilities that come with this profession, his mentor talked to him about working as a teacher's assistant to gain some experience. After talking to Naptown Sings, they were able to secure a 6-week internship where he assisted a teacher with two glee classes and a ukulele class.

With the internship on his resume, Joseph was hired at an assisted living facility to further his professional experience. As a Dining Room Attendant, Joseph is responsible for setting up and bussing tables. Initially, his mentor Donna provided some supports on the job but now Joseph works on his own. He enjoys the work and the people he meets and is using the money he earns to improve his guitar skills.

Joseph and Donna continue to meet weekly and they have lunch together so Joseph can share what he is doing to move to the next steps that will bring him closer to his goals.



Joseph at Naptown Sings.

Brave in the Attempt

On June 4, 2019, Krystle Powell, a member of the Providence Center family, was a featured speaker at the Brave in the Attempt Talks hosted by SEEC (Seeking Employment, Equality and Community), The Maryland Department of Disabilities, The Developmental Disabilities Administration, and Special Olympics Maryland. Brave in the Attempt is an annual event, where people have the opportunity to share their life experiences, lessons learned and the moments that moved them forward to where they are today.

Krystle shared her story at the 3rd Annual Talks at Towson University. The theme of the night was "Moving Forward" and Krystle spoke about what drives her towards her goals and what she hopes to accomplish in the coming years. She shared with the crowd how her job at Annapolitan Assisted Living and her relationships with family, friends, and peers at Providence Center motivate her to advocate for what she wants in her life. Providence Center is so proud of Krystle's many accomplishments and we thank her for being an advocate and telling her story. We can't wait to see what she does next in her community.



Krystle with her fellow presenters.



Krystle and her proud Providence Center family.

Providence Center Board News

Providence Center recently welcomed two new members to its Board of Directors, Carol Clemmens and Ryan Kupfer. Carol is a licensed Social Worker with a background in consulting for long-term care facilities. She is currently with the Anne Arundel County Department of Aging and Disabilities where she monitors services provided by small assisted living communities to ensure that residents receive appropriate care. Ryan is a Cashier at a Chick-fil-A restaurant, and a talented watercolor artist with his works being sold in and around Annapolis. Karen Adams-Gilchrist, Providence Center's President and CEO, said, "We are excited that Carol and Ryan have joined the Board of Directors. Both are active members of the community, and bring unique perspectives to the table. Carol's input from a regulatory standpoint, and Ryan's experience as a person receiving supports from Providence Center will be invaluable assets to the Board's oversight of our purpose and mission."



Ryan Kupfer



Carol Clemmens



Board Chair, Cathy Larner-Beckett and Karen Adams-Gilchrist presented Conor Gilligan (above) and Winship Wheatley (below) with plaques in honor of their service as Board members.



Providence Center also celebrated two outgoing Board members as Conor Gilligan and Winship Wheatley retired from the Board following terms of 10 and 9 years of service, respectively. Board Chair, Cathy Larner-Beckett, and Providence Center's President and CEO, Karen Adams-Gilchrist, presented both with a plaque commemorating their years of service at a celebration in July.

Karen said, "On behalf of the entire Providence Center family, thank you to both Conor and Winship for your commitment to our mission and many years of dedicated service. We wish you all the best in your future endeavors!"

Providence Center's current board members are Cathleen Larner-Beckett, Ed.D., Chair; F.P. "Rick" Hunsicker, Vice Chair; Julie Natoli, Treasurer; Sean Doordan, Secretary; Colleen Baldwin; Carol Clemmens; Michael Gomez; Delegate Nic Kipke; Ryan Kupfer; Rob Manigold; Mary Ellen Tuma; and Lynn Zephir.

Providence in the Community



Congratulations to Kevin Sweany on being awarded the Maryland Association of Community Services (MACS) Achievement Award! Kevin is a proud employee of Anne Arundel Medical Center as a Food Service Attendant, where his favorite part of the job is helping with the hospital's recycling program.



Providence Center President and CEO, Karen Adams-Gilchrist, was named President-Elect of the MACS Board of Directors. Congratulations to Karen on this exciting appointment! We know that you will do wonderful things when your term begins in 2021!



Providence Center staff attended the MACS Direct Support and Supervision conference in Ocean City Maryland where we experienced a wonderful few days of learning and sharing with similar organizations from across Maryland. We were honored that MACS chose Providence Center to give a presentation on transformation during the conference. Leadership team members Rosemary Elger, Jessica Holman, Karen Adams-Gilchrist, Tom McQuillan and Travis Nichols did a great job sharing our experience with transformation as an organization!

We were also proud of staff member Chardon Gray for receiving an award for Excellence in Direct Supports! Chardon has been with Providence Center for 13 years as a Driver, and she demonstrates our core values each day as she transports people throughout the community. We commend her on being recognized for her advocacy and personcenteredness. Way to go Chardon!



The Providence Center family was hard at work during our past legislative session to make sure our local representatives understand how vital our Direct Support Professional staff members are and to advocate for appropriate funding to provide competitive DSP wages. Our work started with Developmental Disabilities Day in February and continued with many meetings, phone calls, a rally at the Legislature and testifying in front of members of the Maryland Senate. Thank you to everyone who joined in our efforts!

27th Annual Moran Golf Classic Nets over \$52,000

Thank you to the 2019 Golf Committee: Matt Lehmann (Chair), Marc Dorman, Rick Hunsicker, Donna Moran, Ronnell Peters, Michael Phillips, and Ryan Stangle.

On June 3, 2019, 200 golfers, volunteers and friends turned out for Providence Center's 27th Annual Moran Golf Classic at Queenstown Harbor. The Classic has been a vital fundraiser for Providence Center and has raised more than \$1,000,000 to support our programs over the years.

Providence Center President and CEO, Karen Adams-Gilchrist said of the Classic: "Our annual Moran Golf Classic is a wonderful example of the long-standing dedication and support that we receive from our friends, supporters, sponsors and our community. The impact that the Classic has had on the people we support and our community over nearly three decades is incredible, and we are grateful for Moran Insurance - and all of our community partners - for their help in ensuring the Classic's success."



Karen presented Marc Dorman, President of Moran Insurance (left) and Matt Lehmann, Vice President and Managing Partner of Moran Insurance and Chair of the Golf Committee (right), with a plaque in honor of Moran Insurance as Presenting Sponsor of the Classic.

6th Annual Designer Bag Bingo Draws Over 200 Players

Our 6th Annual Designer Bag Bingo event was held on May 9th. Over 200 family members, staff, friends and people we support were in attendance, and everyone had a blast! The event resulted in a net of \$5,000 for Providence Center and 21 attendees took home new designer handbags!



1st Annual Race for Opportunity Raises Money and Awareness Through Crowdfunding

Our First Annual Race for Opportunity was held on Saturday, April 13, 2019. Nine teams raised over \$5,000 via crowdfunding on Facebook to qualify for a spot to compete in the race, and the chance to win up to \$1,000. On race day, teams solved clues to reveal challenges including: scaling a rock-climbing wall, identifying Oreo flavors while blindfolded, finding various landmarks, items and even "Waldo" throughout Arnold and Severna Park, making a clay pot, bowling a strike, and more. Once all teams crossed the finish line, an after-party was held at the Severna Park Taphouse featuring live music, food and drinks, cornhole and an award ceremony. All who participated loved the event and said that they can't wait to do it again next year!



If you are not already following us on Facebook, visit www.facebook.com/providencecenterinc and click the "Like" button!

5th Annual Harvest Bash Nets More Than \$136,000

The 5th Annual Harvest Bash, presented by StratWealth, was held on Saturday, October 12th. It was a perfect fall evening, and once again, our greenhouse and gardens were transformed into a stunning autumn landscape where over 300 guests enjoyed a variety of gourmet food stations, abundant cocktails, fireside beer tastings, live music, live and silent auctions, a wine raffle, shopping and more! The evening was a great success, netting over \$136,000 to further Providence Center's purpose and mission, and officially becoming the most successful fundraiser in Providence Center's nearly 60-year history! Thank you to all of our sponsors, guests and volunteers for helping to make this year's Harvest Bash the best yet.

Special thanks to our incredible event committee, who truly outdid themselves this year! They worked tirelessly to ensure that every detail was perfect and we cannot thank them enough. The 2019 Harvest Bash Committee included: Co-Chairs Colleen Baldwin and Dave Chisholm, and Members: Tia Carson, Kristin Daly, Jay Eichelberger, Samantha Gilmore, Kim Hilliard, Karin and Rich Kraft, Jennine LaCroix, Lisa Wells-Cox, Laura Wiegmann, Stacie Zariello and Denise Zucco.

We can't wait to see what the committee has in store for next year's Bash!



Providence Center Pottery Studio Expands Its Mission by Opening Doors to the Public

Providence Center has expanded its Pottery business to include pottery classes, workshops, and events. On Saturday April 27th, the newly renovated Pottery Studio officially opened its doors to the public with a grand opening celebration. On this beautiful spring day, over 150 members of the community came out to celebrate the occasion with pottery painting, refreshments, face painting, pottery wheel demonstrations and remarks by CEO Karen Adams-Gilchrist. Local dignitaries praised the impact that Providence Center is making on the community and applauded this newest endeavor.



The Pottery Studio now offers classes including pottery wheel, hand-building, and specialty project-based classes. In addition to these formats, the pottery studio is fully equipped for paint-your-own-pottery events. Children's birthday parties, group paint nights, and pottery classes are managed by Ashley Wright, the Pottery Studio Manager, with assistance from other talented Anne Arundel County artists. In addition to these classes and events, the studio has formed a partnership with the Arnold Senior Activity Center, offering discounted classes and events for seniors in Anne Arundel County. Each quarter, class schedules are announced on Providence Center's website, Facebook page, and through its email list. Please stay tuned for upcoming class schedule and event announcements!

Providence Center would like to give special thanks to the Glen Burnie Civitan Club and the Foundation for Children with Intellectual and Developmental Disabilities, GW Carr Contracting, students, and customers who have played an important role in the Pottery Studio's newest endeavor.

For more information on classes and pottery painting, please visit www.providencecenter.com/pottery-studio or email pottery@providencecenter.com.

Did you know that Providence Center's Nursery is now focusing exclusively on native plants for shoreline restoration and home landscaping? Our wide selection of native plants are a low-maintenance alternative which helps support our region's delicate ecosystem.

Contact Nathan Ullrich today at 410-766-2212 x 432 for more information.



Commemorative Gifts

This listing reflects commemorative gifts from July 1, 2018 - July 31, 2019.

In Honor of

In Honor of Colleen Baldwin
St. John Properties

In Honor of Aimee Bullen
The Joseph Mullan Co.

In Honor of Cathy Larner-Beckett
Ms. Nivia Divincenzo

In Honor of Mary Kay Dacy
Mr. and Mrs. James Dacy

In Honor of Julie Derby
Mr. and Mrs. Joe Bornstein

In Honor of the Retirement of Rosemary Elger
Ms. Cheryl Malone

In Honor of Billy Ellis
Mr. and Mrs. Jim W. Ellis

In Honor of David Geske
Mrs. Alvin Geske

In Honor of James Hale
Mr. and Mrs. James Dacy
Ms. Patricia Fisher

In Honor of JBB Activities 3 and Transportation
Ms. Nancy Dolan

In Honor of Alex Jones
Mr. and Mrs. Michael Gombatz

In Honor of Andrew Jones
Mr. and Mrs. Michael Gombatz

In Honor of Caleb Lindstead
Mr. and Mrs. Jack Murphy

In Honor of Cheryl Malone
Mr. and Mrs. Kevin Swartz

In Honor of Elaine Manigold
Mr. Robert Manigold

In Honor of Tom McQuillan
Mr. and Mrs. Don Hargett

In Honor of Taryn Meyer
Mr. and Mrs. Michael Gombatz

In Honor of Madelyn Monzo
Ms. Bee Thorp

In Honor of Steven Patterson
Ms. Audrey McRoberts

In Honor of John Louis Rieve
Mr. and Mrs. Theodore Rieve

In Honor of Jennifer Ross
Fiore Contracting, Inc.

In Honor of Bob and Rusty Strange
Mr. and Mrs. James Don

In Honor of Kenneth Streicker
Mr. Jerry Streicker

In Honor of Taylor Wilson
Mr. and Mrs. Joseph Scoppa

In Honor of Peggy Wohlgemuth
Mr. and Mrs. George Wohlgemuth

In Memory of

In Memory of Cindy Askew
Mrs. Betty J. Askew

In Memory of John Bagley
Ms. Amelia Asplund
Mr. and Mrs. Charles Bagley, IV Esq.
Ms. Ann Field
Ms. Anne Potter
Ms. Patricia Rogers
Mr. and Mrs. Tim Zouck

In Memory of Meade Baldwin
Mr. and Mrs. Ron Wyatt

In Memory of Mr. and Mrs. William Baldwin
Mr. and Mrs. John Baldwin

In Memory of Erica Barbera
Mr. and Mrs. Michael Hoff
Ms. Mary Pat Justice

In Memory of Jean Bradbury
Mr. and Mrs. John B. Wheeler

In Memory of Benjamin Cadwalader
Ms. Amelia Asplund
Baltimore Capital Management Inc.
Ms. Ann Field
Mr. and Mrs. William Hatter
Ms. Anne Potter

In Memory of Maggie Cadwalader
Ms. Patricia Rogers

In Memory of Thomas E. Campbell
David O. and Martha G. Campbell Family Foundation

In Memory of Julie Derby
Mr. Michael Angelos
The Baltimore Maritime Exchange
Mr. Daniel Bornstein
Ms. Linda Brice
Alex Conjour
Jessy Feinberg
Ms. Ellen Kinsella
Ms. Ingrid Londono
Ports America Chesapeake
Mr. and Mrs. Sloskey
Ms. Lauren Symmes
Wallenius Wilhelmsen

In Memory of Michael Griesser Sr.
Mr. and Mrs. James Griesser

In Memory of David Groff
Mrs. Larry Groff

In Memory of Eugene Harvey
Mr. Patrick Harvey
Mr. and Mrs. Jerome W. Klasmeier

In Memory of Patricia Hudson
Ms. Nina Eldred

Mr. and Mrs. Willard G. Eldred
Mr. James Hudson

In Memory of Fran Hyatt
Mr. Alan Hyatt

In Memory of Lisa Johnson
Ms. Juanita Johnson

In Memory of Odessa King
Ms. Deborah Franklin
Mr. William Harrison
Heritage International Fashion, LLC.
Rev. Dr. Sonia King
Ms. Tonda Price
Ms. Ernestine Robertson
Mr. and Mrs. Tom Wade

In Memory of Jimmie LaManca
Mrs. Darla LaManca

In Memory of Tony LaManca
Mrs. Darla LaManca

In Memory of Mr. Robert Manigold
Mr. Robert Manigold

In Memory of Sam McKinney
Mr. Jeffra Gellert

In Memory of Susan Booth
Col. and Mrs. Peter B. Southmayd

In Memory of William Lee Most
Mrs. Barbara G. Most

In Memory of Joseph Murphy
Mr. and Mrs. James Murphy

In Memory of Stephen Odachowski
Ms. Denise Buttion
Ms. Anne Connolly
Mr. and Mrs. James Earley
Ms. Darlene Lebrun
Mr. and Mrs. Mike Slayton

In Memory of Michael J. Palko
Ms. Mary Palko

In Memory of Rogene Poffenberger
St. Paul's Lutheran Church

In Memory of David Isiah Redmon, Sr.
Mr. Daniel Hannon
Mr. and Mrs. Mike Kadian
Ms. Becky Mellinger
Mr. Michael Thompson

In Memory of James M. Smith
Mrs. Barbara Smith

In Memory of Virginia Smith
Mr. and Mrs. Wade Mayberry

In Memory of Charlotte Stetz
Mr. and Mrs. David Reed

In Memory of Kathleen Speitel
Mr. and Dr. James Eichelberger

In Memory of Kathleen Tessieri
Mr. and Mrs. Robert Davis

Want to Make Someone's Dream of Employment a Reality?

In 2018, Providence Center established the Marjorie B. and Benjamin R. Cadwalader Career Services Fund to provide the resources we need each year to make employment possible for everyone wanting to work and contribute in their community.

The fund was named in recognition of a generous gift from the Bagley and Cadwalader families to help develop Providence Career Services. It was made in honor of their parents Maggie and Ben whose talents and philanthropy over the years have made a significant impact on Providence Center's mission.

Our Providence Career Services Program supports people to find not just any job, but the right job match that aligns with interests, capitalizes on skills and meets the goals someone has set for their life.

Funds raised will support people to develop and meet their career goals; provide opportunities to build skills, obtain job-related certifications and community-based trainings; provide pre-employment activities such as volunteering, job shadowing, and interning; and finally help people gain and retain desired jobs, establish careers and increase their earnings.



To make a gift, see the enclosed envelope or call 410-766-2212, ext. 102.

Staff Profile: Penelope "Penny" Ingold



Penelope Ingold, or "Penny" as she is known to us, is a true example of an advocate! She has worked for Providence Center since 2011 and in that time she has touched countless lives as a Job Coach and Mentor. Penny has an amazing ability to make real connections with

people so that she can fully understand their needs, wants and desires. Once she knows where to start, amazing things begin to happen because Penny believes in people and that everyone should live a full life of their own choosing in their community. She knows that building connections in the community is critical to helping people make their dreams a reality, so that is exactly what she does, and she does it exceptionally well! Penny is known for going above and beyond to help people achieve their goals, and the accomplishments of each person she has worked with are a testament to the passion and commitment she puts into everything she does.

Penny has been particularly instrumental in helping Krystle Powell accomplish many of the things she wants in life, including helping her find and maintain employment, teaching her how to use a budget and manage her own money, encouraging and supporting her as she shared her life experiences with others on stage at the Brave in the Attempt event (Pg.3), and even accompanying her on her dream vacation to Disney World. To Krystle, Penny is much more than a paid staff member, she is a true friend. Not surprisingly, Penny has developed lasting friendships with many of the people that she has supported over the years. These friendships have provided both Penny and her friends chances to participate in community experiences that each may not have otherwise had the opportunity to engage in. Together, Penny and her friends have joined clubs, gone to sporting events and festivals, taken day trips to interesting places and so much more.

Penny is an inspiration for all of us and we are exceedingly proud that Penny is a member of the Providence Center family.



Providence Center President and CEO, Karen Adams-Gilchrist (right) smiles with Penny Ingold (left) after she received a Governors Citation from Lieutenant Governor Boyd Rutherford (center) in recognition of her work as a Direct Support Professional.

Thank You to Our Business Partners!

We thank all of the businesses in the area that hire new employees, interns and provide volunteer opportunities including our newest partners, listed below. Please consider supporting local businesses that support Providence Center's mission.

Annapolis Waterfront Hotel
 Apria Healthcare
 Bass Pro Shops
 Chick-fil-A - Marley Station Mall
 Morningside House of Friendship
 Nordstrom

Residence Inn by Marriott
 Riviera Beach Community Library
 Royal Farms - Linthicum
 Royal Farms - Odenton
 Sam's Club - Severn
 Sunoco - Waugh Chapel



Providence Center
930 Point Pleasant Road
Glen Burnie, MD 21060

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 facebook.com/providencecenterinc

 [ProvidenceCntr](https://twitter.com/ProvidenceCntr)

 [providencecenterinc](https://www.instagram.com/providencecenterinc)

Are you looking for a career where you can make a true impact on someone's life? Look no further! Employment with Providence Center provides a unique and rewarding outlet for your skills. Our team enjoys a great sense of fulfillment supporting people as they learn, grow and build the lives they want in their communities. Our caring and dedicated staff are the foundation of our work, and we are always looking to add quality staff to our growing Providence family. Come join our team today!

Providence Center Offers Excellent Benefits, Including:

- Medical
- Dental
- Vision
- Short-Term Disability
- Long-Term Disability
- 401K
- Life Insurance
- Paid Time Off
- Employee Assistance Program



To view our current openings and to apply online visit us at:
www.providencecenter.com/jobs-at-providence

Providence Center supports nearly 400 men and women with intellectual and developmental disabilities.
It is our mission to support each person to learn, grow and build their lives in their communities.

For more information on how you can help people achieve their dreams, contact Aimee Bullen in Providence Center's Development Department at 410-766-2212, ext. 110.