

# 2025

## ANNUAL REPORT



providence



# Living Our Values

# A Letter From Our President & CEO and Board Chair

Dear Friends,

We are pleased to present Providence of Maryland's 2025 annual report and to have this opportunity to thank you for your investment in our mission, in the lives of the people we support, and in a better community.

The theme for this year's report is Living Our Values.

At Providence of Maryland, there are six core values that we live and work by:

- Our person-driven culture
- Equity, Diversity, Inclusion, Justice and Belonging
- Community
- Meaningful Relationships
- Strategic Innovation
- A Culture of Ownership

These values are integral to our daily work to support people to live their best lives. They shape how we deliver on our mission, and how we show up as Providence in the greater community. They are critical to how we plan and strategize for the future.

Throughout the years, the support of donors like you and our commitment to our values have helped Providence achieve success, even in challenging periods. This was particularly true this past year, as we navigated economic challenges, policy changes, and cuts to essential DDA funding – and through it all - reached some significant milestones and achievements.

Accomplishments last year included a significant investment in our valued staff and in enhanced services for people. We strengthened and broadened revenue streams and worked to develop Providence ambassadors to support our mission. We completed development of our 2026 – 2030 strategic plan which leverages our values and will provide a roadmap to advance our mission in the years ahead.

Most importantly, we supported more than 300 men and women to work, volunteer, take part in community activities, advocate for what is important to them and make our community richer, stronger, and better with their contributions.

All of this was possible with your support!

Thank you for believing in Providence's mission and in the people who count on us each day. We look forward to partnering with you this year and in the years ahead.

Sincerely,

Handwritten signatures of Karen Adams-Gilchrist and Sandra Griffin in blue ink.

Karen Adams-Gilchrist  
President & CEO



Sandra Griffin  
Board Chair



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# Our Mission, Vision, Beliefs, and Values

Our mission, vision, values, and beliefs are our foundation and guide us in all that we do on behalf of the people we support, their families and advocates, those who partner with us in so many ways and the community at large.

## Our Mission

Support people with intellectual and developmental disabilities to discover and live their best lives.

We are a leading non-profit supporting over 300 people in Maryland. Our goal is to provide a comprehensive mix of services and support that is customized and specific to each person and their needs and goals through a person driven planning process. We are committed to supporting people within their community to advocate for and work toward the lives they want.

## Our Vision

All people will have the opportunity to lead meaningful lives with real opportunities to grow and contribute to their communities in ways that are important to them.

## Our Beliefs

At Providence, we are motivated by the following beliefs:

- We believe that all people can be contributing and engaged members of their communities.
- We believe that, with the right match, all people can work in meaningful jobs, earn competitive wages, and contribute to the world around them.
- We believe that community is meant for every person, regardless of their ability, and every person should be afforded the opportunity to live, learn, and work in their community.
- We believe that our Direct Support Staff (DSPs) are the foundation of our work.

## Our Values

- **Person-driven culture** - We are driven by our commitment to people and their interests, needs, values and goals for their life. This commitment guides how we support people and value the team members who deliver on our mission each day.
- **Equity, Diversity, Inclusion, Justice and Belonging** - We foster a passionate, diverse, engaged and collaborative team that embodies our inclusive work and identity.
- **Community** - We prioritize community connections and partnerships that support each person's well-being, sense of belonging, and our engaged roles in the greater community.
- **Meaningful Relationships** - We nurture real connections among staff, the people we support, their families, and the community, understanding relationships are fundamental to our work.
- **Strategic Innovation** - We encourage bold ideas guided by a disciplined and entrepreneurial spirit.
- **A Culture of Ownership** - We promote autonomy, creative decision making, and accountability for the impact of our actions.





**39**  
People  
Volunteering  
With

**109** PEOPLE  
Participating in CDS  
& Other Community  
Based Services

**36** STAFF  
Enrolled in or Completed  
a Development Program in  
Partnership With Anne Arundel  
Community College

**61**  
People Working In  
Community Jobs

**13**  
Organizations

People we Support:  
 **286**



**111**  
People  
Participating in Self  
Advocacy Activities

**243**  
Staff Members  
Including  
**180 DSPs**



**286**  
Unique Stories  
of People We Support

**8**  
Services Offered

- Community Development Services
- Career Services
- Day Habilitation
- Community Living
- Behavioral Supports
- Personal Supports
- Supported Living
- Shared Living

**\$920,318**  
Raised for Providence in 2025

**6,100**  
Hours of Staff  
Training Provided

Providence Pottery & Arts Studio  
and Greenhouses

**\$252,219**  
Product Sales  
in 2025



~2,200 Unique  
Customers  
35 Classes Held  
5 Retail Outlets  
11 Community  
Partners

**65**  
YEARS  
Serving our  
Community



**32**  
People  
Supported in 13 Community  
Living Settings

**57**  
Employer Partners



# Our Stories

## Strategic Planning: What's Next for Providence?

In 2025 we celebrated the conclusion of our 2020-2025 strategic plan and began the innovative work of strategic planning for the years ahead.

Our strategy planning involved contributions and perspectives from all levels of our organization: our board, the people we support, family members, and community partners – all working together to develop a roadmap to advance our mission over the next five years, 2026 – 2030.

To best deliver on our mission in the years ahead, we identified four big questions that must be answered.

The answers to these four questions define our strategic focus areas for the next 5 years. Our staff is in the process of operationalizing our plan and have identified the following goals for FY 2026: boost recruitment, invest in professional development for our teams, explore opportunities to grow, identify ways to enhance services, and improve how we engage our stakeholders to further support our work.

Strategic planning also allowed us to dream and define our winning aspiration, which is: “We champion extraordinary and inclusive communities where we can all be our best selves.” We believe that a world like this is possible and we are committed to doing all we can to make this a reality in our community.

We are excited about our new strategic plan and the journey ahead for the Providence family.

### 2026-2030 Big Questions

- \* How do we recruit and retain a highly talented, flourishing and diverse team?
- \* How do we fortify our long-term financial health?
- \* How do we empower our community with adaptive and innovative services?
- \* How do we foster a culture of philanthropy?

Scan the code to  
view our 2026-2030  
Strategic Plan



## Meaningful Relationships: Partnering for Success

Meaningful relationships are a core value for Providence. The real connections that are made between staff, people we support and their families, our friends and community partners, and the community at large are fundamental to carrying out our mission. One of these valued relationships is our partnership with Colleen Baldwin, which began in the early 90s. As a member of one of Providence's founding families, and a family member of a person we support, her personal connection and interest in supporting our mission has made an extraordinary impact.

Through the years, Colleen has been a sought-after community volunteer and partner thanks to her keen ability to plan and execute incredible fundraising events. She has been behind the scenes for many successful fundraisers in Anne Arundel County over the last three decades. Colleen began working on events for Providence in 2006, starting with our Magic Galas, which evolved over the years to what eventually became Providence's signature event in 2015 – The Harvest Bash. On creating the Bash, Colleen said "People wanted a different experience than the typical hotel cocktail events that all the local organizations were hosting. I knew Providence needed a signature fundraiser that people would really enjoy, and it had to be unique and bring people to the mission, so I thought about what people like to do in the fall – dress in comfortable clothes, gather around a warm fire with good company, good music, and good food and drinks – and from that, the Harvest Bash was born and people have loved it ever since."

Colleen's involvement with Providence has encompassed more than just events. She served on the Board of Directors from 2012 to 2021, and during that time was Chair of the Development Committee.



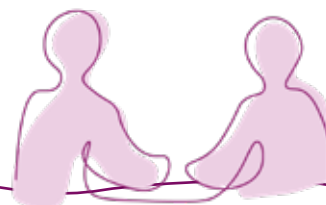
Photo: Colleen's first event as a committee member, 2007

She also played an important role in large projects including our national CEO search and organizational strategic planning. On her involvement with Providence, Colleen said, "Providence is important to me and my family. I am happy that I was able to serve on the Board and help to make an impact on so many people. Being involved is fulfilling for me, and I am proud of my time as a Board member."

Aside from her volunteer work, Colleen also understands the importance of making connections and helping to build relationships for an organization. She has been very generous in introducing Providence to her vast circle of friends over the years and encouraging them to get more involved. Many have gone on to join the Board, become committee members, volunteers and donors. In the last couple of years, she has been focused on cultivating a younger generation of supporters. She said "I think it's important to start bringing the next generation into Providence. They are the future committee chairs, board members, volunteers and donors who will continue my work. My adult children, nieces, nephews, and the children of my friends were a natural place to start. I love seeing them volunteering and building relationships with an organization that holds a special place in my heart." Not that she plans to step back any time soon. She says she still has a lot of work to do, and we welcome her for what we hope is years to come!



Photo: Colleen as Harvest Bash Chair





# Equity, Diversity, Inclusion, Justice and Belonging

At Providence, one of our core values is “We foster a passionate, diverse, engaged, and collaborative team that embodies our inclusive work and identity.” The concepts of Equity, Diversity, Inclusion, Justice and Belonging (EDIJB) are intrinsic to that value, and an essential part of who we are as an organization. To ensure that we are doing all that we can to live up to this value, we engaged in an organizational assessment to determine how to enhance our commitment to EDIJB. This included feedback from every level of the organization and resulted in an overall EDIJB strategy.

The first part of this strategy was for our Leadership team to develop an EDIJB statement. Our EDIJB statement is: “We champion a culture where everyone can show up as

their authentic selves.” Additionally, six staff influencer groups were created to address key parts of the strategy to ensure its implementation and success. This work will ensure that how we operate as a business, our processes, and practices align with our beliefs for all people and positively impact all groups of Providence stakeholders including people we support and their families, staff, friends, and community partners. We believe this work will enhance all aspects of our business from employee recruitment and retention, innovation, culture, stakeholder engagement, communication, and productivity. We look forward to sharing more about this journey with you as our work continues.

## Ownership: Charting Our Own Destinations

The people we support are championed to live their best lives every day. They are given the tools to make choices about what they want to do and when they want to do it. With support from their community, they direct their own lives from deciding what they want for lunch, to choosing their daily activities, to dreaming up where they want to travel. Big or small, they take ownership, a core value in Providence’s culture.

When Wanda, a House Counselor, asked the women in her community living home what they hoped to do for a vacation, the conversation immediately lit up. Ideas bounced around the table until the group agreed on the one that excited them most, a cruise. The women decided they wanted their friends at a nearby Providence community living home to join them, and from that moment forward, they led the direction while staff supported their vision.

Planning took shape more than a year before departure. The group chose Baltimore as the departure port for its easy access and convenience. From there, preparations moved quickly. The women booked their trip, selected payment plans, and worked step by step to get ready. Several applied for passports for the first time, a meaningful milestone that symbolized independence and the power to explore the world on their own terms.

In the weeks leading up to the cruise, the women wanted to get better acquainted with the ship they would soon set sail on. They watched YouTube tours to understand the layout, previewed restaurants and activities, and planned what they most wanted to experience. They studied the itinerary and chose which theme nights they wanted to participate in, and with support from staff, prepared for both 80s Neon Night and White Night. They loved being part of the ship’s celebrations.





## Person Driven: Guiding our own Paths

In 2018, Providence of Maryland established our Self-Advocacy Group to create a space where the people we support could build skills in speaking up for themselves and others, strengthen their self-confidence, and discuss disability issues. This has been an important initiative in supporting our value of having a person driven culture. Since its inception, the group has grown into a powerful, self-driven movement, fueled entirely by members' voices, vision, and determination to make a difference in their communities. From launching the eMagazine "Embrace Our Awesome Power", which highlights issues in the disability community and shares news and current events, to creating Providence TV, a YouTube channel currently featuring a series titled "Baking with Brittany" with plans for expansion to include more series where self advocates share their perspectives, to participating in rallies and community events, the group continues to expand its impact in meaningful ways.



## Meet Trevor

Trevor has stepped up as a leader, helping to facilitate self-advocacy meetings and supporting his peers as they build confidence in expressing their wants and needs. He has also guided members of the group in completing their relationship maps, helping them better understand the people in their circles and strengthen their community connections.

Most recently, Trevor presented to the Providence of Maryland Board of Directors about the self-advocacy work happening today, much of which he has actively helped shape. His leadership is one example of the people supported by Providence taking the lead, speaking for themselves, and driving meaningful change in their communities.

Trevor and our Self Advocacy Group are examples of what our mission looks like when it comes to life every day. They listen to one another, show up for one another, and rally around the issues they think are important. Their leadership reminds all of us why self-advocacy matters and how powerful it is when people are supported to use their voices and shape their own lives.



At each port in the Bahamas, the women decided how they wanted to spend their day, choosing excursions that interested them or choosing to simply sit by the water and enjoy the Bahamian sea.

This trip was not just a vacation. It was a powerful example of what becomes possible when people have the space, confidence, and support to direct their own experiences. The women returned home proud and are already planning their next adventure, continuing to dream bigger and travel farther, entirely on their own terms.

## Community: Finding our Place

For more than ten years, Calvin has served as a pharmacy technician at Correct Rx, where he fills medication orders for nursing home patients and ensures each one is prepared accurately. What makes his experience truly meaningful, however, goes far beyond the work itself. For Calvin, Correct Rx has become a community, a place where he feels supported, connected, and valued.

Being part of a dedicated team has helped Calvin grow both personally and professionally. He shares that his social skills have strengthened significantly over the years, thanks to the relationships he has built with coworkers he now considers friends.

Calvin consistently meets his production goals and often goes beyond the expectations he sets for himself. He takes his job seriously and takes pride in knowing that his work has a direct impact on the community around him. He also had the opportunity to bring Delegates J. Sandy Bartlett and Mark Chang to Correct Rx, where he was able to show them firsthand the work he does and how much he enjoys being part of the team.





# About Providence

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At Providence, we believe in people. We believe that everyone should be a part of their community and have access to and enjoy the opportunities around them. We are proud of our talented board members and exceptional professional staff, our history of service, our community partnerships, and the many men and women who are learning new skills and working and contributing in communities throughout Anne Arundel and Charles Counties in ways that matter to them.

## Board of Directors

---

### Sandy Griffin

#### BOARD CHAIR

*Senior Director of Nursing, Women and Children's Services, Luminis Anne Arundel Medical Center*

### Jay Eichelberger

#### TREASURER

*Managing Director, Wealthspire Advisors*

### Olivia Comport Kelly

#### VICE-CHAIR

*Director of Brand Marketing & Communications, Modus Solutions, LLC*

### Dr. William Doukas

#### SECRETARY

*Retired, Parent*

## MEMBERS

---

### Tricia Baldwin

*Treasurer, Reliable Contracting Company, Inc., Family Member*

### Tom Belote

*Retired*

### Marietta Dunn

*Retired*

### F.P. "Rick" Hunsicker

*Immediate Past Chair, Retired, Family Member*

### Megan Keller

*Self Advocate*

### Delegate Nic Kipke

*Maryland House of Delegates, Vice President, REPS & Associates*

### Jeff Kirby

*Owner, Superior Softwash*

### Dr. Tanya Millner

*Provost/Vice President for Learning, Anne Arundel Community College*

### Lynn Zephir

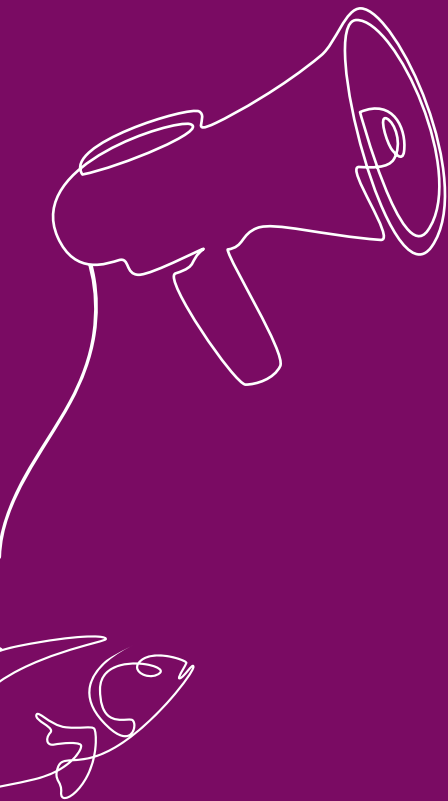
*Community Volunteer, Parent*



que camina  
Hello Ocean / Hola Mar  
Pam Muñoz Ryan  
Not available in 2017 by Pam Muñoz Ryan  
Illustrated by Rebecca Soto  
Read with permission of Scholastic Publishing, Inc.

Real Connections. Real Opportunities. Real Experiences.





# Putting Our Values Into Action

At Providence of Maryland, our values guide every step forward because everyone deserves the opportunity to live a full life in their community.

Each year, Providence serves more than 300 people across Maryland. Guided by each person's goals, we meet them where they are and work alongside them, step by step, as they build the life they want. As we look ahead to 2030, we are strengthening both our services and our culture of philanthropy. For us, that simply means more people feeling connected to our mission and choosing to be part of it in ways that are right for them. Whether you are a family member, community partner, volunteer, or donor, your involvement helps strengthen what is possible.

If you would like to support Providence, there are many meaningful ways to do so. You can make a one-time or monthly gift, explore planned giving, or get involved through volunteering and community partnerships.

Learn more or make a gift at [www.providenceofmaryland.org/donate/](http://www.providenceofmaryland.org/donate/)

## How To Get Involved



**Donate**



**Volunteer**



**Attend an Event**



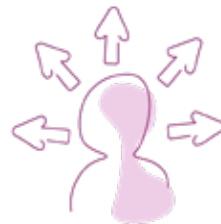
**Obtain Services**



**Employ Someone  
We Support**



**Shop our Greenhouses  
and Pottery & Arts Studio**



**Start Your Career  
at Providence**

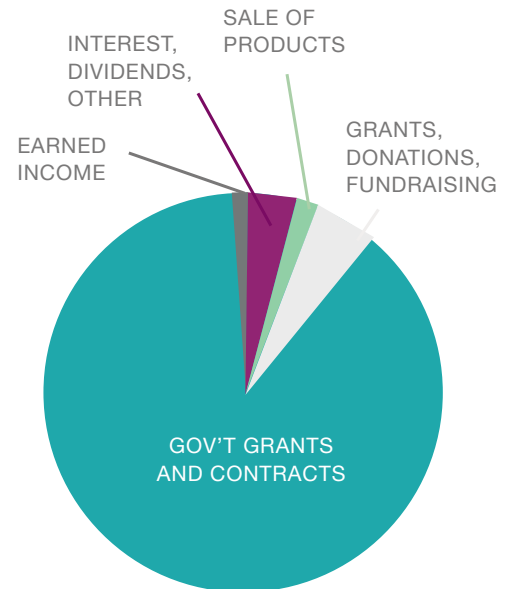


**Learn More**

# Financial Review

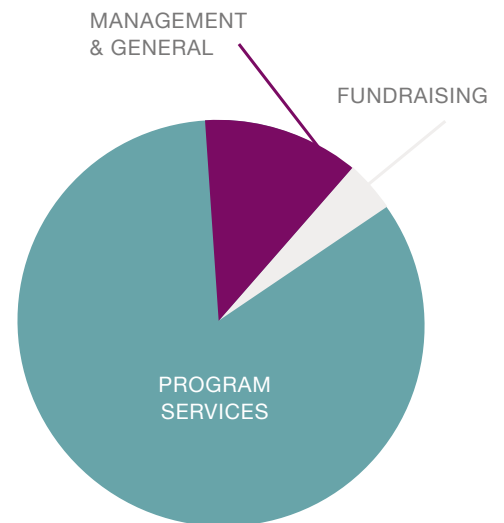
## REVENUE AND SUPPORT

GOV'T GRANTS AND CONTRACTS	\$17,403,482
GRANTS, DONATIONS, FUNDRAISING	\$1,527,364
INTEREST, DIVIDENDS, OTHER	\$1,023,798
SALE OF PRODUCTS	\$252,219
EARNED INCOME	\$99,112
<b>TOTAL</b>	<b>\$20,305,975</b>



## EXPENDITURES

PROGRAM SERVICES	\$15,396,196
MANAGEMENT & GENERAL	\$2,471,536
FUNDRAISING	\$465,037
<b>TOTAL</b>	<b>\$18,332,769</b>



GROSS PROFIT	\$1,973,206
CHANGE IN INTEREST SWAP AGREEMENT	(\$24,246)
<b>NET PROFIT</b>	<b>\$1,948,960</b>

**BOARD DESIGNATED FUNDS FOR FY26 STRATEGIC INITIATIVES AND PROJECTS** **\$3,250,465**

\*\*Financial information reflects activity during FY25, which covers the period from 7/1/24 – 6/30/25.







# Donors

\*Gift information reflects activity during FY25, which covers the period from 7/1/24 - 6/30/25. Bingo Tickets, Auction and Raffle Purchases are not included in this report.

## CORPORATIONS & FOUNDATIONS

### Champions: \$25,000+

Anne Arundel County Executive  
Charles County Charitable Trust  
Developmental Disabilities  
Administration  
Jesse & Hertha Adams  
Charitable Trust  
Maryland Transit Administration  
Thomas I. & Peggy A. Baldwin  
Foundation

### Leaders: \$10,000+

The Baldwin Corporation  
Community Foundation of  
Anne Arundel Co  
Foundation For Children  
with Intellectual and  
Developmental Disabilities  
Maryland Association of  
Community Service  
Wealthspire Advisors

### Ambassadors: \$5,000+

Kelly Insurance & Investments, Inc.  
Koons Annapolis Toyota  
Moran Insurance  
PNC Foundation  
Sandy Spring Bank

### Advocates: \$2,500+

Arts Council of Anne Arundel County  
Creston G. and Betty Jane Tate  
Foundation  
Danny's Day Foundation  
Dynastics, Inc.  
Koch Family Foundation, Inc.  
Mullen Sondberg Wimbish  
& Stone, P.A.  
Reliable Commercial Construction  
Rogers-Wilbur Foundation, Inc.  
Thrive Behavioral Health

### Partners: \$1,000+

Art at Large  
Belle Grove Corporation  
Chaney Enterprises  
Enterprise Fleet Management  
Exterior Concepts  
GW Carr Contracting Inc.

Hyatt Commercial  
Manis, Canning & Associates  
McGriff Insurance Services  
Modus Solutions  
Naval Bagels  
O'Donnell Vein & Laser  
Selective Insurance Company  
of America  
St. Christopher By The Sea  
Travelers Insurance  
Watershed Stewards Academy  
Wauugh Chapel Dental

### Patrons: \$500+

America's Charities, Inc.  
Derby-Masson Family Fund at the  
Baltimore Community Foundation  
The Joseph Mullan Co.  
PayPal Giving Fund  
Priceless Industries, Inc  
Suzanne Rindfleisch, D.O. and  
Associates, P.A.  
University of Maryland Athletic Dept.

### Friends: \$250+

Agency Insurance Company  
of Maryland  
American Online Giving  
Edward St. John Foundation  
Georgia Peaches Red Hatters  
Severn Savings Bank  
Shore United Bank  
St. John Properties  
United Way

### Supporters: Up to \$249

Black Dog Philanthropic  
Colt Corral 33 Inc T/A Ravens Roost  
General Reinsurance Corp.  
Mack Family Trust  
UK Online Giving

## INDIVIDUALS

### Leaders: \$10,000+

Mr. Robert C. Giffen III  
Mr. George Lambert

### Ambassadors: \$5,000+

Ms. Patricia Baldwin  
Mr. and Mrs. John Belcher  
Dr. and Mrs. William Doukas  
Mr. and Dr. James Eichelberger  
Mr. and Mrs. Brian Goff  
Mr. and Mrs. Frederick P. Hunsicker  
Mr. and Mrs. William Zephir

### Advocates: \$2,500+

Ms. Karen Adams-Gilchrist  
Mr. and Mrs. Charles R. Goodman  
Mr. and Mrs. Michael Kelly II

Ms. Cheryl Malone  
Mr. and Mrs. George Stephanos  
Mr. and Mrs. Charles S. Walsh

### Partners: \$1,000+

Mr. John Bachman  
Mr. and Mrs. Gary Badgley  
Mr. and Mrs. Michael A. Baldwin  
Mr. and Mrs. Chris Beattie  
Mr. Tom Belote  
Capt. Robin Bosworth and  
Ms. Mary Ellen Tuma  
Mr. and Mrs. Douglas Bragdon  
Ms. Veronica Bragdon  
Mr. Douglas Canovas  
Mr. and Mrs. Bill Chesley  
Ms. Ann Daly  
Mr. and Mrs. Craig H. Decker  
Mr. Michael DeStefano and  
Ms. Molly Driver  
Mr. and Mrs. John Dixon  
Ms. Marietta Dunn  
Mr. Michael Elger  
Mr. and Mrs. Michael Gomez  
Mr. and Mrs. John W. Gosnell  
Ms. Sandra Griffin  
Ms. B. Jeanne Girmaldi  
Mr. Wes Guckert  
Mr. David Hankey  
Mr. and Mrs. John Hardig  
Ms. Marla Harrison  
Mr. Patrick Harvey  
Ms. Bethany Hobbs  
Ms. Alison Ketelsen  
Mr. and Mrs. Chris LaCroix  
Mr. and Mrs. David Lamparella  
Mr. David Lilleflore  
Mr. Matthew Mace  
Malone Charitable Fund  
Mr. Robert Manigold  
Mr. and Mrs. Wade Mayberry  
Mr. Thomas McQuillan  
Ms. Michelle Moore  
Mr. and Mrs. James Morrow  
Mr. Dennis Murphy  
Ms. Kelly O'Donnell  
Mr. and Mrs. Stephen Peroutka  
Mr. and Mrs. Joseph P. Saldone  
Ms. Cathy Vitale and Mr. Mark  
Mucklebauer  
Mr. Salvatore Vitale  
Mr. and Mrs. Dennis Wells  
Mr. Michael Wilson

### Patrons: \$500+

Mr. Charles Bailey Jr.  
Mr. and Mrs. William E. Baldwin III  
Mr. and Mrs. Bob Barber  
Mr. and Mrs. Stephen Bupp  
Mr. and Mrs. Bob Carrier

Ms. Patty Cecil  
 Mr. Azin Cleary  
 Mr. and Mrs. Anthony Cornish  
 Mr. and Mrs. Chris Diamondidis  
 Mr. Robert Dick  
 Mr. and Mrs. Wallace M. Elger  
 Mr. Mickey Fitzmaurice  
 Mr. and Mrs. Richard Foster  
 Mr. and Mrs. Bill Greenfield  
 Mr. Pete Henschel  
 Mr. and Mrs. Robert Hibbert  
 Ms. Anissa Jones  
 Mr. and Mrs. Richard Jones  
 Delegate and Mrs. Nicholas Kipke  
 Mrs. Jerome W. Klasmeier  
 Dr. Cathleen Larner-Beckett  
 Ms. Eleni Leppo  
 Ms. Debra Marchant  
 Mr. and Mrs. Bertrand Mason  
 Ms. Joan Miller  
 Mr. and Mrs. Terry Miller  
 Mr. Ron Pfeltz  
 Ms. Kathryn Spanogle

### **Friends: \$250+**

Ms. Judy Brick  
 Mr. and Mrs. Craig Bullen  
 Mr. and Mrs. John Celeste  
 Ms. Kirsten Chapman  
 Mr. Thomas Connelly  
 Ms. Trisha Corbi  
 Mr. and Mrs. Erik Daly  
 Mr. and Mrs. Russ Devoe  
 Mr. and Mrs. Martin Doordan  
 Mr. and Mrs. Sean Doordan  
 Ms. Jeanne Fitzmaurice  
 Mr. Frederick Galloway  
 Ms. Meredith Harris  
 Mr. Matthew Hase  
 Mr. and Mrs. Henry Hopkins  
 Mr. and Mrs. William Jaeger  
 Ms. Carolyn Kammeier  
 Ms. Megan Keller  
 Mr. and Mrs. Richard Kraft  
 Ms. Rhonda Kumer  
 Mr. and Mrs. Don Kurdziel  
 Ms. Marsha Legg  
 Mr. and Mrs. James Millford  
 Mr. Richard Moreland  
 Mr. Edwin Moses  
 Mr. Shawn Noratel  
 Mr. Michael Norman  
 Mr. and Mrs. Steven E. Parker  
 Mr. and Mrs. Ann and Eliot Powell  
 Ms. Michelle Russell  
 Mr. and Mrs. Charles Shaeffer  
 Mr. and Mrs. John Stamato  
 Mr. and Mrs. Michael Stamper  
 Mr. Joseph Walker  
 Ms. Nikki Weaver  
 Mr. Tad Wood

### **Supporters: Up to \$249**

Mr. and Mrs. Warren Adams  
 Mr. and Mrs. William Adams  
 Mr. and Mrs. Peter P. Andre  
 Ms. Kelly Arslanian  
 Mr. and Mrs. Richard Ashley  
 Ms. Amanda Baldwin  
 Mr. Ryan Baldwin  
 Ms. Anne Bass  
 Mr. and Mrs. Gary C. Beach  
 Mr. and Mrs. Marc Beaven  
 Mr. and Mrs. Charles Becker Jr.  
 Mr. Norman Bitsoli  
 Mr. J. Robert Bradshaw  
 Ms. Susan Brown  
 Mr. and Mrs. Peter J. Bruha  
 Mrs. H. Stafford Bullen Jr.  
 Ms. Moriah Bussey  
 Mr. and Mrs. Andrew Capaci  
 Ms. Martha Collinson  
 Mr. Tony Corbi  
 Ms. Linda Crawford  
 Mr. and Mrs. Greg Cropp  
 Mr. Bardin Davis  
 Ms. Bethany Davis  
 Ms. Ann Marie Dorgan  
 Mr. and Mrs. George Dubina  
 Mr. and Mrs. Joseph Fielding  
 Mr. Eric Flamino  
 Ms. Kelly Fournier  
 Ms. Nancy Galetsky  
 Capt. and CDR Thomas P. Gallagher III  
 Mr. and Mrs. Keith D. Gardner  
 Mrs. Kristina George  
 Mr. and Mrs. C. Herbert Gilliland  
 Mr. Edie Gillis  
 Ms. McShane Glover  
 Mr. Charles Gorday Jr.  
 Ms. Alice Gray  
 Mr. Jonathan Greene  
 Mr. and Mrs. James Griesser  
 Mr. Aidan Griffin  
 Mr. Steve Halligan  
 Mrs. Jacqueline Harris-Harrell  
 Mr. and Mrs. James Harrison  
 Ms. Margaret Harrison  
 Ms. Margaret Harvey  
 Ms. Sharon Harvey  
 Mr. Paul Herman  
 Mr. William W. Hill  
 Mr. and Mrs. John Hillman  
 Ms. Jessica Holman  
 Mr. Vincent Iatesta  
 Ms. Mary Pat Justice  
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 Mr. Dmitriy Katsnelson  
 Mr. and Mrs. Michael Kelly  
 Mr. James Key  
 Mr. James Kimble  
 Ms. Virginia Klocko  
 Mr. and Mrs. Dave Kreitzer

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 Ms. Iris Littig  
 Mr. and Mrs. Robert Loock  
 Ms. Margy Malott  
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