

2025 ANNUAL REPORT



Living Our Values

A Letter From Our President & CEO and Board Chair

Dear Friends,

We are pleased to present Providence of Maryland's 2025 annual report and to have this opportunity to thank you for your investment in our mission, in the lives of the people we support, and in a better community.

The theme for this year's report is Living Our Values.

At Providence of Maryland, there are six core values that we live and work by:

- Our person-driven culture
- Equity, Diversity, Inclusion, Justice and Belonging
- Community
- Meaningful Relationships
- Strategic Innovation
- A Culture of Ownership

These values are integral to our daily work to support people to live their best lives. They shape how we deliver on our mission, and how we show up as Providence in the greater community. They are critical to how we plan and strategize for the future.

Throughout the years, the support of donors like you and our commitment to our values have helped Providence achieve success, even in challenging periods. This was particularly true this past year, as we navigated economic challenges, policy changes, and cuts to essential DDA funding – and through it all – reached some significant milestones and achievements.

Accomplishments last year included a significant investment in our valued staff and in enhanced services for people. We strengthened and broadened revenue streams and worked to develop Providence ambassadors to support our mission. We completed development of our 2026 – 2030 strategic plan which leverages our values and will provide a roadmap to advance our mission in the years ahead.

Most importantly, we supported more than 300 men and women to work, volunteer, take part in community activities, advocate for what is important to them and make our community richer, stronger, and better with their contributions.

All of this was possible with your support!

Thank you for believing in Providence's mission and in the people who count on us each day. We look forward to partnering with you this year and in the years ahead.

Sincerely,



Karen Adams-Gilchrist
President & CEO



Sandra Griffin
Board Chair

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Our Mission, Vision, Beliefs, and Values

Our mission, vision, values, and beliefs are our foundation and guide us in all that we do on behalf of the people we support, their families and advocates, those who partner with us in so many ways and the community at large.

Our Mission

Support people with intellectual and developmental disabilities to discover and live their best lives.

We are a leading non-profit supporting over 300 people in Maryland. Our goal is to provide a comprehensive mix of services and support that is customized and specific to each person and their needs and goals through a person driven planning process. We are committed to supporting people within their community to advocate for and work toward the lives they want.

Our Vision

All people will have the opportunity to lead meaningful lives with real opportunities to grow and contribute to their communities in ways that are important to them.

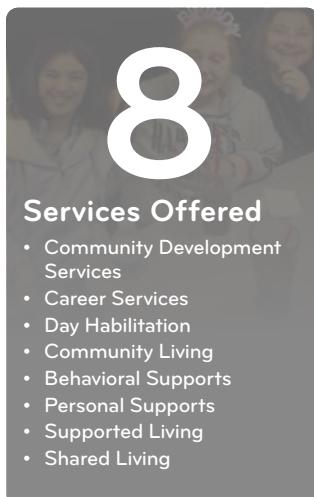
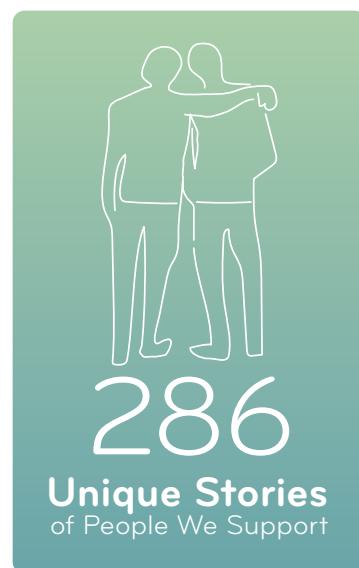
Our Beliefs

At Providence, we are motivated by the following beliefs:

- We believe that all people can be contributing and engaged members of their communities.
- We believe that, with the right match, all people can work in meaningful jobs, earn competitive wages, and contribute to the world around them.
- We believe that community is meant for every person, regardless of their ability, and every person should be afforded the opportunity to live, learn, and work in their community.
- We believe that our Direct Support Staff (DSPs) are the foundation of our work.

Our Values

- **Person-driven culture** - We are driven by our commitment to people and their interests, needs, values and goals for their life. This commitment guides how we support people and value the team members who deliver on our mission each day.
- **Equity, Diversity, Inclusion, Justice and Belonging** - We foster a passionate, diverse, engaged and collaborative team that embodies our inclusive work and identity.
- **Community** - We prioritize community connections and partnerships that support each person's well-being, sense of belonging, and our engaged roles in the greater community.
- **Meaningful Relationships** - We nurture real connections among staff, the people we support, their families, and the community, understanding relationships are fundamental to our work.
- **Strategic Innovation** - We encourage bold ideas guided by a disciplined and entrepreneurial spirit.
- **A Culture of Ownership** - We promote autonomy, creative decision making, and accountability for the impact of our actions.



Providence Pottery & Arts Studio and Greenhouses



~2,200 Unique Customers
35 Classes Held
5 Retail Outlets
11 Community Partners

65
YEARS
Serving our Community



Our Stories

Strategic Planning: What's Next for Providence?

In 2025 we celebrated the conclusion of our 2020-2025 strategic plan and began the innovative work of strategic planning for the years ahead.

Our strategy planning involved contributions and perspectives from all levels of our organization: our board, the people we support, family members, and community partners – all working together to develop a roadmap to advance our mission over the next five years, 2026 – 2030.

2026-2030 Big Questions

- ✳ How do we recruit and retain a highly talented, flourishing and diverse team?
- ✳ How do we fortify our long-term financial health?
- ✳ How do we empower our community with adaptive and innovative services?
- ✳ How do we foster a culture of philanthropy?

Scan the code to
view our 2026-2030
Strategic Plan



To best deliver on our mission in the years ahead, we identified four big questions that must be answered.

The answers to these four questions define our strategic focus areas for the next 5 years. Our staff is in the process of operationalizing our plan and have identified the following goals for FY 2026: boost recruitment, invest in professional development for our teams, explore opportunities to grow, identify ways to enhance services, and improve how we engage our stakeholders to further support our work.

Strategic planning also allowed us to dream and define our winning aspiration, which is: "We champion extraordinary and inclusive communities where we can all be our best selves." We believe that a world like this is possible and we are committed to doing all we can to make this a reality in our community.

We are excited about our new strategic plan and the journey ahead for the Providence family.



Meaningful Relationships: Partnering for Success

Meaningful relationships are a core value for Providence. The real connections that are made between staff, people we support and their families, our friends and community partners, and the community at large are fundamental to carrying out our mission. One of these valued relationships is our partnership with Colleen Baldwin, which began in the early 90s. As a member of one of Providence's founding families, and a family member of a person we support, her personal connection and interest in supporting our mission has made an extraordinary impact.

Through the years, Colleen has been a sought-after community volunteer and partner thanks to her keen ability to plan and execute incredible fundraising events. She has been behind the scenes for many successful fundraisers in Anne Arundel County over the last three decades. Colleen began working on events for Providence in 2006, starting with our Magic Galas, which evolved over the years to what eventually became Providence's signature event in 2015 – The Harvest Bash. On creating the Bash, Colleen said "People wanted a different experience than the typical hotel cocktail events that all the local organizations were hosting. I knew Providence needed a signature fundraiser that people would really enjoy, and it had to be unique and bring people to the mission, so I thought about what people like to do in the fall – dress in comfortable clothes, gather around a warm fire with good company, good music, and good food and drinks – and from that, the Harvest Bash was born and people have loved it ever since."

Colleen's involvement with Providence has encompassed more than just events. She served on the Board of Directors from 2012 to 2021, and during that time was Chair of the Development Committee.



Photo: Colleen's first event as a committee member, 2007

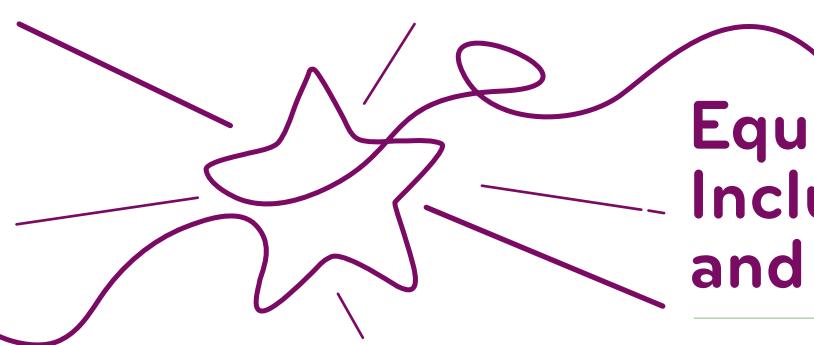
She also played an important role in large projects including our national CEO search and organizational strategic planning. On her involvement with Providence, Colleen said, "Providence is important to me and my family. I am happy that I was able to serve on the Board and help to make an impact on so many people. Being involved is fulfilling for me, and I am proud of my time as a Board member."

Aside from her volunteer work, Colleen also understands the importance of making connections and helping to build relationships for an organization. She has been very generous in introducing Providence to her vast circle of friends over the years and encouraging them to get more involved. Many have gone on to join the Board, become committee members, volunteers and donors. In the last couple of years, she has been focused on cultivating a younger generation of supporters. She said "I think it's important to start bringing the next generation into Providence. They are the future committee chairs, board members, volunteers and donors who will continue my work. My adult children, nieces, nephews, and the children of my friends were a natural place to start. I love seeing them volunteering and building relationships with an organization that holds a special place in my heart." Not that she plans to step back any time soon. She says she still has a lot of work to do, and we welcome her for what we hope is years to come!



Photo: Colleen as Harvest Bash Chair





Equity, Diversity, Inclusion, Justice and Belonging

At Providence, one of our core values is “We foster a passionate, diverse, engaged, and collaborative team that embodies our inclusive work and identity.” The concepts of Equity, Diversity, Inclusion, Justice and Belonging (EDIJB) are intrinsic to that value, and an essential part of who we are as an organization. To ensure that we are doing all that we can to live up to this value, we engaged in an organizational assessment to determine how to enhance our commitment to EDIJB. This included feedback from every level of the organization and resulted in an overall EDIJB strategy.

The first part of this strategy was for our Leadership team to develop an EDIJB statement. Our EDIJB statement is: “We champion a culture where everyone can show up as

their authentic selves.” Additionally, six staff influencer groups were created to address key parts of the strategy to ensure its implementation and success. This work will ensure that how we operate as a business, our processes, and practices align with our beliefs for all people and positively impact all groups of Providence stakeholders including people we support and their families, staff, friends, and community partners. We believe this work will enhance all aspects of our business from employee recruitment and retention, innovation, culture, stakeholder engagement, communication, and productivity. We look forward to sharing more about this journey with you as our work continues.

Ownership: Charting Our Own Destinations



The people we support are championed to live their best lives every day. They are given the tools to make choices about what they want to do and when they want to do it. With support from their community, they direct their own lives from deciding what they want for lunch, to choosing their daily activities, to dreaming up where they want to travel. Big or small, they take ownership, a core value in Providence’s culture.

When Wanda, a House Counselor, asked the women in her community living home what they hoped to do for a vacation, the conversation immediately lit up. Ideas bounced around the table until the group agreed on the one that excited them most, a cruise. The women decided they wanted their friends at a nearby Providence community living home to join them, and from that moment forward, they led the direction while staff supported their vision.



Planning took shape more than a year before departure. The group chose Baltimore as the departure port for its easy access and convenience. From there, preparations moved quickly. The women booked their trip, selected payment plans, and worked step by step to get ready. Several applied for passports for the first time, a meaningful milestone that symbolized independence and the power to explore the world on their own terms.

In the weeks leading up to the cruise, the women wanted to get better acquainted with the ship they would soon set sail on. They watched YouTube tours to understand the layout, previewed restaurants and activities, and planned what they most wanted to experience. They studied the itinerary and chose which theme nights they wanted to participate in, and with support from staff, prepared for both 80s Neon Night and White Night. They loved being part of the ship’s celebrations.

Person Driven: Guiding our own Paths

In 2018, Providence of Maryland established our Self-Advocacy Group to create a space where the people we support could build skills in speaking up for themselves and others, strengthen their self-confidence, and discuss disability issues. This has been an important initiative in supporting our value of having a person driven culture. Since its inception, the group has grown into a powerful, self-driven movement, fueled entirely by members' voices, vision, and determination to make a difference in their communities. From launching the eMagazine "Embrace Our Awesome Power", which highlights issues in the disability community and shares news and current events, to creating Providence TV, a YouTube channel currently featuring a series titled "Baking with Brittany" with plans for expansion to include more series where self advocates share their perspectives, to participating in rallies and community events, the group continues to expand its impact in meaningful ways.



At each port in the Bahamas, the women decided how they wanted to spend their day, choosing excursions that interested them or choosing to simply sit by the water and enjoy the Bahamian sea.

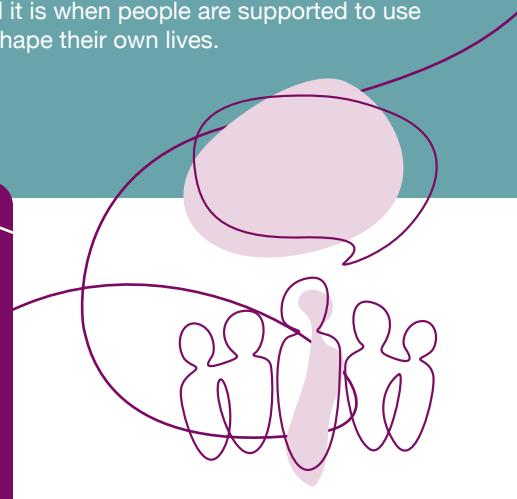
This trip was not just a vacation. It was a powerful example of what becomes possible when people have the space, confidence, and support to direct their own experiences. The women returned home proud and are already planning their next adventure, continuing to dream bigger and travel farther, entirely on their own terms.

Meet Trevor

Trevor has stepped up as a leader, helping to facilitate self-advocacy meetings and supporting his peers as they build confidence in expressing their wants and needs. He has also guided members of the group in completing their relationship maps, helping them better understand the people in their circles and strengthen their community connections.

Most recently, Trevor presented to the Providence of Maryland Board of Directors about the self-advocacy work happening today, much of which he has actively helped shape. His leadership is one example of the people supported by Providence taking the lead, speaking for themselves, and driving meaningful change in their communities.

Trevor and our Self Advocacy Group are examples of what our mission looks like when it comes to life every day. They listen to one another, show up for one another, and rally around the issues they think are important. Their leadership reminds all of us why self-advocacy matters and how powerful it is when people are supported to use their voices and shape their own lives.



Community: Finding our Place

For more than ten years, Calvin has served as a pharmacy technician at Correct Rx, where he fills medication orders for nursing home patients and ensures each one is prepared accurately. What makes his experience truly meaningful, however, goes far beyond the work itself. For Calvin, Correct Rx has become a community, a place where he feels supported, connected, and valued.

Being part of a dedicated team has helped Calvin grow both personally and professionally. He shares that his social skills have strengthened significantly over the years, thanks to the relationships he has built with coworkers he now considers friends.

Calvin consistently meets his production goals and often goes beyond the expectations he sets for himself. He takes his job seriously and takes pride in knowing that his work has a direct impact on the community around him. He also had the opportunity to bring Delegates J. Sandy Bartlett and Mark Chang to Correct Rx, where he was able to show them firsthand the work he does and how much he enjoys being part of the team.



About Providence

At Providence, we believe in people. We believe that everyone should be a part of their community and have access to and enjoy the opportunities around them. We are proud of our talented board members and exceptional professional staff, our history of service, our community partnerships, and the many men and women who are learning new skills and working and contributing in communities throughout Anne Arundel and Charles Counties in ways that matter to them.

Board of Directors

Sandy Griffin

BOARD CHAIR

Senior Director of Nursing, Women and Children's Services, Luminis Anne Arundel Medical Center

Jay Eichelberger

TREASURER

Managing Director, Wealthspire Advisors

MEMBERS

Tricia Baldwin

Treasurer, Reliable Contracting Company, Inc., Family Member

Tom Belote

Retired

Marietta Dunn

Retired

F.P. "Rick" Hunsicker

Immediate Past Chair, Retired, Family Member

Megan Keller

Self Advocate

Olivia Comport Kelly

VICE-CHAIR

Director of Brand Marketing & Communications, Modus Solutions, LLC

Dr. William Doukas

SECRETARY

Retired, Parent

Delegate Nic Kipke

Maryland House of Delegates, Vice President, REPS & Associates

Jeff Kirby

Owner, Superior Softwash

Dr. Tanya Millner

Provost/Vice President for Learning, Anne Arundel Community College

Lynn Zephir

Community Volunteer, Parent



Real Connections. Real Opportunities. Real Experiences.



Putting Our Values Into Action

At Providence of Maryland, our values guide every step forward because everyone deserves the opportunity to live a full life in their community.

Each year, Providence serves more than 300 people across Maryland. Guided by each person's goals, we meet them where they are and work alongside them, step by step, as they build the life they want. As we look ahead to 2030, we are strengthening both our services and our culture of philanthropy. For us, that simply means more people feeling connected to our mission and choosing to be part of it in ways that are right for them. Whether you are a family member, community partner, volunteer, or donor, your involvement helps strengthen what is possible.

If you would like to support Providence, there are many meaningful ways to do so. You can make a one-time or monthly gift, explore planned giving, or get involved through volunteering and community partnerships.

Learn more or make a gift at www.providenceofmaryland.org/donate/

How To Get Involved



Donate



Volunteer



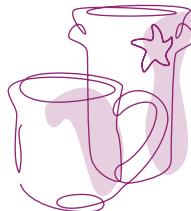
Attend an Event



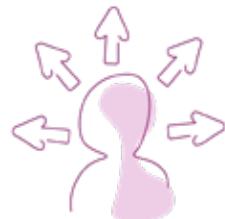
Obtain Services



Employ Someone
We Support



Shop our Greenhouses
and Pottery & Arts Studio



Start Your Career
at Providence

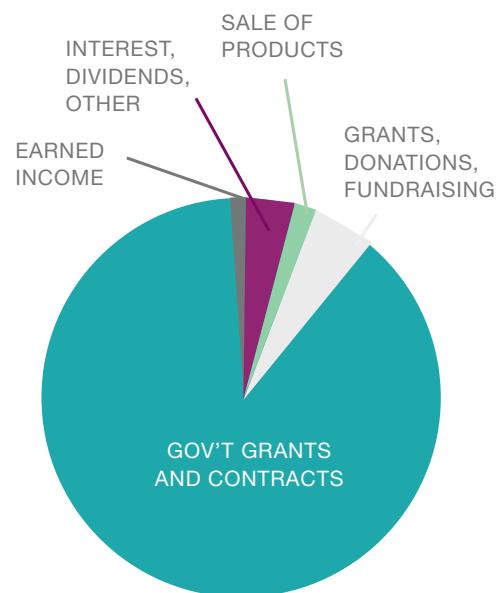


Learn More

Financial Review

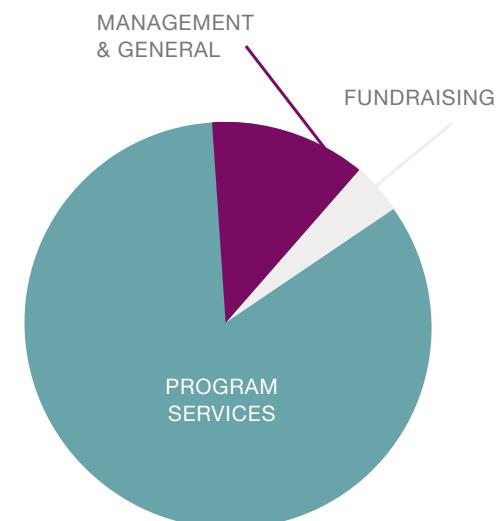
REVENUE AND SUPPORT

GOV'T GRANTS AND CONTRACTS	\$17,403,482
GRANTS, DONATIONS, FUNDRAISING	\$1,527,364
INTEREST, DIVIDENDS, OTHER	\$1,023,798
SALE OF PRODUCTS	\$252,219
EARNED INCOME	\$99,112
TOTAL	\$20,305,975



EXPENDITURES

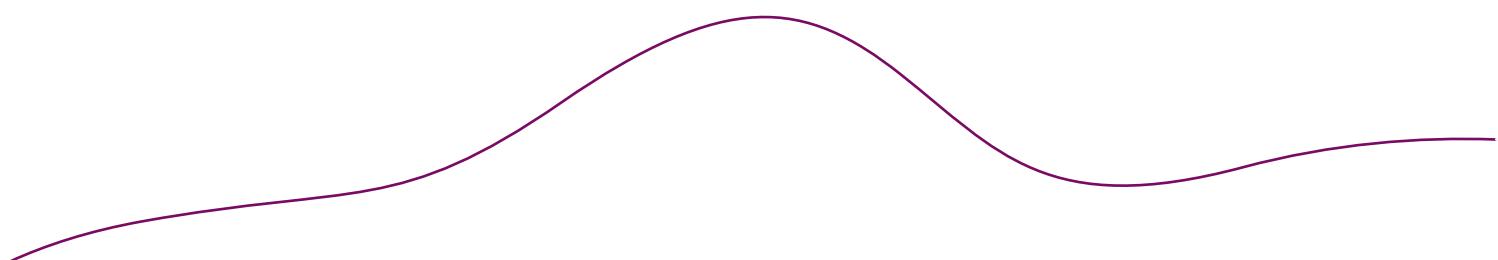
PROGRAM SERVICES	\$15,396,196
MANAGEMENT & GENERAL	\$2,471,536
FUNDRAISING	\$465,037
TOTAL	\$18,332,769



GROSS PROFIT	\$1,973,206
CHANGE IN INTEREST SWAP AGREEMENT	(\$24,246)
NET PROFIT	\$1,948,960

BOARD DESIGNATED FUNDS FOR FY26 STRATEGIC INITIATIVES AND PROJECTS	\$3,250,465
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**Financial information reflects activity during FY25, which covers the period from 7/1/24 – 6/30/25.





Donors

*Gift information reflects activity during FY25, which covers the period from 7/1/24 - 6/30/25. Bingo Tickets, Auction and Raffle Purchases are not included in this report.

CORPORATIONS & FOUNDATIONS

Champions: \$25,000+

Anne Arundel County Executive
Charles County Charitable Trust
Developmental Disabilities Administration
Jesse & Hertha Adams Charitable Trust
Maryland Transit Administration
Thomas I. & Peggy A. Baldwin Foundation

Leaders: \$10,000+

The Baldwin Corporation
Community Foundation of Anne Arundel Co
Foundation For Children with Intellectual and Developmental Disabilities
Maryland Association of Community Service
Wealthspire Advisors

Ambassadors: \$5,000+

Kelly Insurance & Investments, Inc.
Koons Annapolis Toyota
Moran Insurance
PNC Foundation
Sandy Spring Bank

Advocates: \$2,500+

Arts Council of Anne Arundel County
Creston G. and Betty Jane Tate Foundation
Danny's Day Foundation
Dynastics, Inc.
Koch Family Foundation, Inc.
Mullen Sondberg Wimbish & Stone, P.A.
Reliable Commercial Construction
Rogers-Wilbur Foundation, Inc.
Thrive Behavioral Health

Partners: \$1,000+

Art at Large
Belle Grove Corporation
Chaney Enterprises
Enterprise Fleet Management
Exterior Concepts
GW Carr Contracting Inc.

Hyatt Commercial
Manis, Canning & Associates
McGriff Insurance Services
Modus Solutions
Naval Bagels
O'Donnell Vein & Laser
Selective Insurance Company of America
St. Christopher By The Sea
Travelers Insurance
Watershed Stewards Academy
Waugh Chapel Dental

Patrons: \$500+

America's Charities, Inc.
Derby-Masson Family Fund at the Baltimore Community Foundation
The Joseph Mullan Co.
PayPal Giving Fund
Priceless Industries, Inc
Suzanne Rindfleisch, D.O. and Associates, P.A.
University of Maryland Athletic Dept.

Friends: \$250+

Agency Insurance Company of Maryland
American Online Giving
Edward St. John Foundation
Georgia Peaches Red Hatters
Severn Savings Bank
Shore United Bank
St. John Properties
United Way

Supporters: Up to \$249

Black Dog Philanthropic
Colt Corral 33 Inc T/A Ravens Roost
General Reinsurance Corp.
Mack Family Trust
UK Online Giving

INDIVIDUALS

Leaders: \$10,000+

Mr. Robert C. Giffen III
Mr. George Lambert

Ambassadors: \$5,000+

Ms. Patricia Baldwin
Mr. and Mrs. John Belcher
Dr. and Mrs. William Doukas
Mr. and Dr. James Eichelberger
Mr. and Mrs. Brian Goff
Mr. and Mrs. Frederick P. Hunsicker
Mr. and Mrs. William Zephir

Advocates: \$2,500+

Ms. Karen Adams-Gilchrist
Mr. and Mrs. Charles R. Goodman
Mr. and Mrs. Michael Kelly II

Ms. Cheryl Malone
Mr. and Mrs. George Stephanos
Mr. and Mrs. Charles S. Walsh

Partners: \$1,000+

Mr. John Bachman
Mr. and Mrs. Gary Badgley
Mr. and Mrs. Michael A. Baldwin
Mr. and Mrs. Chris Beattie
Mr. Tom Belote
Capt. Robin Bosworth and Ms. Mary Ellen Tuma
Mr. and Mrs. Douglas Bragdon
Ms. Veronica Bragdon
Mr. Douglas Canovas
Mr. and Mrs. Bill Chesley
Ms. Ann Daly
Mr. and Mrs. Craig H. Decker
Mr. Michael DeStefano and Ms. Molly Driver
Mr. and Mrs. John Dixon
Ms. Marietta Dunn
Mr. Michael Elger
Mr. and Mrs. Michael Gomez
Mr. and Mrs. John W. Gosnell
Ms. Sandra Griffin
Ms. B. Jeanne Grimaldi
Mr. Wes Guckert
Mr. David Hankey
Mr. and Mrs. John Hardig
Ms. Marla Harrison
Mr. Patrick Harvey
Ms. Bethany Hobbs
Ms. Alison Ketelsen
Mr. and Mrs. Chris LaCroix
Mr. and Mrs. David Lamparella
Mr. David Lillefloren
Mr. Matthew Mace
Malone Charitable Fund
Mr. Robert Manigold
Mr. and Mrs. Wade Mayberry
Mr. Thomas McQuillan
Ms. Michelle Moore
Mr. and Mrs. James Morrow
Mr. Dennis Murphy
Ms. Kelly O'Donnell
Mr. and Mrs. Stephen Peroutka
Mr. and Mrs. Joseph P. Smaldone
Ms. Cathy Vitale and Mr. Mark Mucklebauer
Mr. Salvatore Vitale
Mr. and Mrs. Dennis Wells
Mr. Michael Wilson

Patrons: \$500+

Mr. Charles Bailey Jr.
Mr. and Mrs. William E. Baldwin III
Mr. and Mrs. Bob Barber
Mr. and Mrs. Stephen Bupp
Mr. and Mrs. Bob Carrier

Ms. Patty Cecil
Mr. Azin Cleary
Mr. and Mrs. Anthony Cornish
Mr. and Mrs. Chris Diamondidis
Mr. Robert Dick
Mr. and Mrs. Wallace M. Elger
Mr. Mickey Fitzmaurice
Mr. and Mrs. Richard Foster
Mr. and Mrs. Bill Greenfield
Mr. Pete Henschel
Mr. and Mrs. Robert Hibbert
Ms. Anissa Jones
Mr. and Mrs. Richard Jones
Delegate and Mrs. Nicholaus Kipke
Mrs. Jerome W. Klasmeier
Dr. Cathleen Larner-Beckett
Ms. Eleni Lepo
Ms. Debra Marchant
Mr. and Mrs. Bertrand Mason
Ms. Joan Miller
Mr. and Mrs. Terry Miller
Mr. Ron Pfeltz
Ms. Kathryn Spanogle

Friends: \$250+

Ms. Judy Brick
Mr. and Mrs. Craig Bullen
Mr. and Mrs. John Celeste
Ms. Kirsten Chapman
Mr. Thomas Connelly
Ms. Trisha Corbi
Mr. and Mrs. Erik Daly
Mr. and Mrs. Russ Devoe
Mr. and Mrs. Martin Doordan
Mr. and Mrs. Sean Doordan
Ms. Jeanne Fitzmaurice
Mr. Frederick Galloway
Ms. Meredith Harris
Mr. Matthew Hase
Mr. and Mrs. Henry Hopkins
Mr. and Mrs. William Jaeger
Ms. Carolyn Kammeier
Ms. Megan Keller
Mr. and Mrs. Richard Kraft
Ms. Rhonda Kumer
Mr. and Mrs. Don Kurdziel
Ms. Marsha Legg
Mr. and Mrs. James Millford
Mr. Richard Moreland
Mr. Edwin Moses
Mr. Shawn Noratel
Mr. Michael Norman
Mr. and Mrs. Steven E. Parker
Mr. and Mrs. Ann and Eliot Powell
Ms. Michelle Russell
Mr. and Mrs. Charles Shaeffer
Mr. and Mrs. John Stamato
Mr. and Mrs. Michael Stamper
Mr. Joseph Walker
Ms. Nikki Weaver
Mr. Tad Wood

Supporters: Up to \$249

Mr. and Mrs. Warren Adams
Mr. and Mrs. William Adams
Mr. and Mrs. Peter P. Andre
Ms. Kelly Arslanian
Mr. and Mrs. Richard Ashley
Ms. Amanda Baldwin
Mr. Ryan Baldwin
Ms. Anne Bass
Mr. and Mrs. Gary C. Beach
Mr. and Mrs. Marc Beaven
Mr. and Mrs. Charles Becker Jr.
Mr. Norman Bitsoli
Mr. J. Robert Bradshaw
Ms. Susan Brown
Mr. and Mrs. Peter J. Bruha
Mrs. H. Stafford Bullen Jr.
Ms. Moriah Bussey
Mr. and Mrs. Andrew Capaci
Ms. Martha Collinson
Mr. Tony Corbi
Ms. Linda Crawford
Mr. and Mrs. Greg Cropp
Mr. Bardin Davis
Ms. Bethany Davis
Ms. Ann Marie Dorgan
Mr. and Mrs. George Dubina
Mr. and Mrs. Joseph Fielding
Mr. Eric Flaminio
Ms. Kelly Fournier
Ms. Nancy Galetsky
Capt. and CDR Thomas P. Gallagher III
Mr. and Mrs. Keith D. Gardner
Mrs. Kristina George
Mr. and Mrs. C. Herbert Gilliland
Mr. Edie Gillis
Ms. McShane Glover
Mr. Charles Gorday Jr.
Ms. Alice Gray
Mr. Jonathan Greene
Mr. and Mrs. James Griesser
Mr. Aidan Griffin
Mr. Steve Halligan
Mrs. Jacqueline Harris-Harrell
Mr. and Mrs. James Harrison
Ms. Margaret Harrison
Ms. Margaret Harvey
Ms. Sharon Harvey
Mr. Paul Herman
Mr. William W. Hill
Mr. and Mrs. John Hillman
Ms. Jessica Holman
Mr. Vincent Iatesta
Ms. Mary Pat Justice
Mr. and Mrs. James F. Katcef
Mr. Dmitriy Katsnelson
Mr. and Mrs. Michael Kelly
Mr. James Key
Mr. James Kimble
Ms. Virginia Klocko
Mr. and Mrs. Dave Kreitzer
Ms. Mare Kristensen
Ms. Iris Littig
Mr. and Mrs. Robert Loock
Ms. Margy Malott
Ms. Emily Marsh
Mrs. JoAnne Maurer
Mr. and Mrs. John McDonough
Mr. and Mrs. John McKernan
Ms. Kelly McNew
Dr. Edward H. Mitchell
Ms. Gina Mitchell
Ms. Patricia Mitchell
Mrs. Sharon K. Molander
Ms. Candace Murphy
Mr. and Mrs. James Murphy
Mr. and Mrs. Christopher Nemarich
Ms. Gladys Nieves
Mr. Vinnie Odell
Mr. and Mrs. Grover Outland
Ms. Mary Palko
Mr. and Mrs. Douglas F. Parrillo
Mr. and Mrs. Peter Penoyer
Mr. Mark Pfister Sr.
Ms. Lisa Pierce
Mr. and Mrs. Paul Plummer
Ms. Paige Powers
Mr. and Mrs. Ronald L. Price
Ms. Patricia Pridgen
Ms. Marylou Puller
Mr. and Mrs. David Reed
Ms. Amy Rubinoff
Ms. Tricia Sanborn
Mr. and Mrs. Carol and Norm Scaffe
Mr. Rob Sell
Ms. Elaine Simpson
Mrs. Barbara Smith
Ms. Phyllis Smith
Mr. and Mrs. Russell A. Smith
Mr. David Southwick
Mrs. Don Stanfill
Mr. and Mrs. Ryan Stangle
Ms. Ginina Stevenson
Ms. Susan Streett
Ms. Kathleen Swartz
Ms. Susan Terry
Ms. Rita Treadwell
Ms. Ellen Ward
Ms. Anne Warpinski
Mr. and Mrs. Kenneth Watson
Mr. and Mrs. Peter Welcher
Mr. and Mrs. Steve Wern
Judge Robert C. Wilcox
Mr. and Mrs. Dan Zeitlin

IN HONOR OF

In Honor of Colleen Baldwin

St. John Properties

In Honor of Aimee Bullen

The Joseph Mullan Co.

In Honor of Sharon Hunsicker

Mr. Frederick P. Hunsicker

In Honor of Lisa Pizarro

Ms. Linda Crawford

IN MEMORY OF

In Memory of Erica Barbera

Ms. Mary Pat Justice

In Memory of Donna Buono

Mr. and Mrs. William Adams

Mrs. H. Stafford Bullen

Mr. and Mrs. Greg Cropp

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Sailor Oyster Bar

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The Cottage

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The Inn at Chesapeake Bay

Beach Club

Tilghman Company Jewelers

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**Anne Arundel County Administration
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8223 Cloverleaf Drive
Millersville, Maryland 21108
410-766-2212

Greenhouses

370 Shore Acres Road
Arnold, Maryland 21012
410-766-2212

**Charles County
Administration**

79 Industrial Park Drive
Waldorf, Maryland 20602
301-932-7030

**Pottery
& Arts Studio**

40 Church Road
Arnold, Maryland 21012
443-955-6073

**Jean Bradbury
Community Location**

370 Shore Acres Road
Arnold, Maryland 21012
410-766-2212

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